

MACFARLANE TECHNOLOGY LTD ENVIRONMENTAL POLICY

In following its commitment to provide for the design, manufacture, assembly and supply of ROV manipulator replacement parts and provision of ROV manipulator equipment servicing the company have recognised the importance of its environmental responsibilities; consequently the company have produced this policy statement to act as a framework for developing environmental objectives and targets in an effort to focus its intention of continuous sustainable environmental improvement to enhance environmental performance.

This Environmental policy and its implementation are the responsibility of all staff.

MTL will:

- a) Place the minimisation of corporate environmental impacts as a recognised and fully understood corporate priority and will endeavour to protect the environment from harm and degradation including the prevention of pollution.
- b) Fully understand the requirements of all its compliance obligations which relate to its environmental impacts. Where appropriate meet or exceed the requirements of such applicable compliance obligations.
- c) Promote the adoption of energy efficient methods in undertaking its business activities to reduce energy usage in line with energy policy and environmental objectives.
- d) Reduce the impact of transport operations by organising vehicle routing to minimise distance travelled and where possible organising direct deliveries from suppliers.
- e) Ensure the adoption and management of the company's environmental procurement policy with the intent of minimising related environmental impacts when procuring on behalf of clients.
- f) Provide the necessary training and motivation for employees, to allow a full understanding of the company's environmental policy and ensure that they can contribute to its implementation.
- g) Encourage the development of an environmentally responsible attitude by suppliers and customers.
- h) Where significant hazards are identified, develop, and maintain a plan and procedures for emergency preparedness.
- i) Monitor and reduce the waste generated by the company, promote recycling and reuse or disposal with minimal environmental impact. Generally, recognise the need to prevent pollution in all its undertakings.
- j) Maintain an environmental management system to manage the company's environmental activities and conduct regular environmental audits to assess compliance and identify areas for continual improvement of the environmental management system to enhance environmental performance.
- k) Adopt an attitude of openness towards staff and other stakeholders, informing them of the company's environmental policy and recognising any legitimate concerns they may wish to express about the company's position on environmental matters.

Signed



G. Macfarlane
Managing Director

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